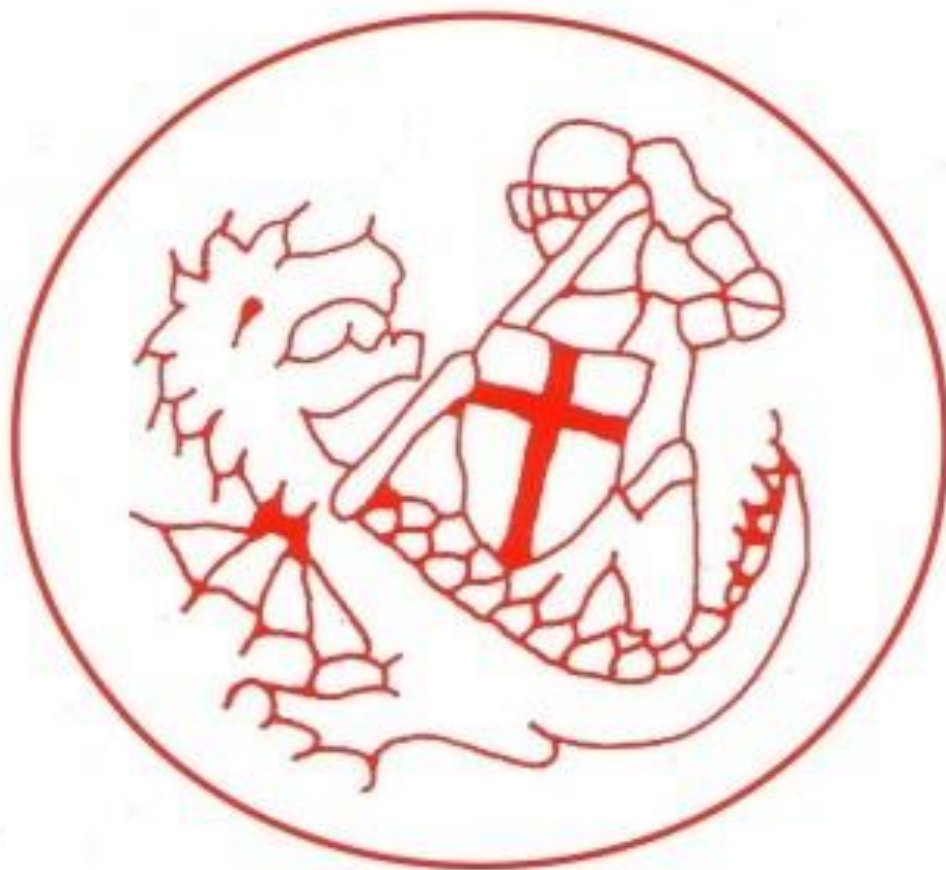


Rumboldswyke School Uniform Policy



Approved by: Local Governing Body

Date: November 2023

Next review due by: Autumn 2027

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable:
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of School who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Rumboldswyke has a school uniform. We are all proud to be part of the school and children are encouraged to wear their uniform well. Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Allowing items without the school logo as long as they are the correct colour
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our School colours are **red**, **white** and **grey**. Experience indicates that most children enjoy the sense of 'belonging and pride' which wearing similar dress gives.

Required uniform

Tailored grey trousers, shorts, skirts or pinafore dresses. Red/white checked summer dresses in the Summer term if they wish to.

White blouse, shirt or polo shirt, or a red polo shirt

Red sweatshirt, cardigan or jumper

Red, white, grey or black socks or tights

All children are expected to wear black comfortable school shoes. **No** trainers, boots or open toed sandals.

Simple hair accessories: small clips, bows and hairbands.

P.E:

P.E. kit is worn to school on P.E. days, with the exception of EYFS who will practice changing as part of their P.E. lesson.

A plain red or white T-shirt. (The only decoration allowed is a school logo.)

Red or black shorts. A black tracksuit or plain black leggings may be worn in cold weather.

Black or white plimsolls or trainers, fashion trainers are not permitted.

Long hair must be tied back for P.E.

Swimming KS2

Swimming kit – one-piece costume or swim shorts (no bikinis/tankinis)

Towel

Bag for kit, hairbrush etc

Swimming hat

Goggles

Wellington boots and water proof over trousers: To enable the children to access the outside environment/ woodland activities in adverse weather.

All items of uniform must be clearly named.

Hair adornments: If your child has long loose hair, they will need to keep it tied up in a small hair band or clip. No unnatural hair colours or extreme styles.

Jewellery: For health and safety reasons, we do not allow children to wear jewellery. The exception to this rule is a simple watch which does not make a sound.

Earrings: If your child has their ears pierced they are allowed to wear simple studs. However, these studs should be removed for PE and swimming. This is in accordance with the association for Physical Education (afPE).

Earrings should be removed and left at home on PE days. If children are to have their ears pierced, this should be at the beginning of the Summer holidays so their earrings can be removed by the time they return in September.

No other jewellery or other fabric braded style accessories are allowed.

Children should not wear make up to school. This includes nail varnish.

4.2 Where to purchase it

Sweatshirts/cardigans/book bags/PE bags/ PE t-shirts and fleece jackets all printed with the school logo are available to buy from Game Set & Match, Quarry Lane, Chichester. You may also purchase uniform online via their website: www.gsam.co.uk Items with a logo are optional.

There is a second-hand uniform shop held on occasions by the parents and teachers association (AFRS).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head of School if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the Head of School.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed bi-annually by the Head of School. At every review, it will be approved by the local governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy